

Nondiscrimination/Equal Opportunity

The Board is committed to a policy of nondiscrimination in relation to race, sex, religion, national origin, age, marital status and disability. Respect for the dignity and worth of each individual shall be paramount in the establishment of all policies by the Board and in the administration of those policies by the administration.

In keeping with these statements, the following shall be objectives of this school district:

1. To promote the rights and responsibilities of all individuals as set forth in the state and federal constitutions, pertinent legislation and applicable judicial interpretations.
2. To encourage positive experiences in human values for children and adults who have differing personal and family characteristics or who come from various socio-economic, racial, and ethnic groups.
3. To carefully consider, in all decisions made which affect the schools, the potential benefits or adverse consequences that those decisions might have on human relations aspects of all segments of society.
4. To utilize educational experiences to build within each individual pride in the community in which he/she lives.
5. To initiate a process of reviewing all policies and practices of this school district in order to achieve to the greatest extent possible the objectives of this policy.

Adopted: February 19, 1985

Revised: August 2000

LEGAL REFS.: Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e
Title IX of the Education Amendment of 1972, 20 U.S.C. 1681
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. 621 *et seq.*
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 701 *et seq.*
C.R.S. 24-34-301 through 24-34-308
C.R.S. 24-34-402

CROSS REFS.: ACA, Nondiscrimination on the Basis of Sex
ACB, Nondiscrimination on the Basis of Disability
GBA, Equal Opportunity Employment
JB, Equal Educational Opportunities