

Discipline, Suspension And Dismissal Of Professional Staff (And Contract Non-Renewal)

The Board of Education and Superintendent shall follow procedures established by law for the suspension and dismissal of teachers.

Full-time probationary teachers, currently employed by the Board, shall be reemployed for the succeeding academic year at the appropriate salary unless the Board does not renew the contract of such teacher pursuant to law.

This provision also shall apply to teachers employed on a part-time continuous basis by the district.

The superintendent shall be authorized for good cause to suspend with pay or place on administrative leave a professional staff member as a disciplinary measure and/or pending an internal investigation when a professional staff member is accused of serious misconduct. The superintendent shall report all such suspensions to the Board at its next meeting and shall make a recommendation if further disciplinary action is warranted.

A teacher shall not be subject to any disciplinary proceeding including dismissal for actions which were in good faith and in compliance with the district's discipline code, nor shall a contract non-renewal be based on such lawful actions.

Current practice codified 1984

Adopted: Date of Manual Adoption

Revised: January 21, 1992

Revised: March 1994

Revised: August 1995

Revised: April 1999

LEGAL REFS.: C.R.S. 22-32-109.7
 C.R.S. 22-32-110(4)(c)
 C.R.S. 22-63-103
 C.R.S. 22-63-203(c)
 C.R.S. 22-63-203
 C.R.S. 22-63-301 et seq.